



DEVELOPING LEADERSHIP AND SUCCESSION

BUILDING YOUR CLUB – NOW AND FOR THE FUTURE

- Assessing Your Club's Needs
- Recruiting Members
- Recognizing Leadership
- Developing Leadership and Succession

ASSESSING YOUR CLUB'S NEEDS

- Diagnose your current situation
 - Strengths
 - Weaknesses
- Do you have a club leader for next year?
 - If so, who?
 - If not, why? What do you do about it?
- Do you have a succession plan in place?
 - As early in the year as possible?
- Can you map out the following year as well?

RECRUITING MEMBERS

- Bring new members into the club and get them into the pipe line to develop as future leaders.
- Create programs that will attract and involve your future leaders,
 - Programs that will attract multiple age groups
- Use all available resources around you to find members/leaders
 - Club
 - Synagogue
 - Community

RECOGNIZING LEADERSHIP

- How to recognize a potential leader?
 - Leaders have vision.
 - Leaders listen, then act decisively
 - Leaders are good communicators, then master motivators
 - Leaders teach their subordinates and then empower them to do the job.
- Leaders are not born; they are developed through hard work, dedication and discipline.

DEVELOPING LEADERSHIP AND SUCCESSION

- Use all available resources for training and support
 - Region
 - International
- Strongly promote attending meetings, training sessions, Retreats and Convention to motivate and educate future leadership
- Have recent leaders mentor future leaders.
- Current leaders need to motivate future leaders by their actions, not just words.
- Leadership roles can be shared at any level from President down to Committee Chair.

DEVELOPING LEADERSHIP AND SUCCESSION

- Committee structure is one of the most important ways to help develop future leadership.
 - Lighten the load – each leadership role can be shared by 2, 3 or even 4 men
 - Match skills and competencies for the jobs needed
 - Match committee members to their interests
- Recognize and encourage your members. This will build confidence among your members and will entice them to accept greater responsibilities.

DEVELOPING LEADERSHIP AND SUCCESSION

- Committee members will become active Club members
- Committee leaders will become active Club leaders