**Cause Without Applause Process**

Over the years we have refined our process to ensure we were not bringing opportunities to the table in an ad hoc manner under “new business”. We even amended our by-laws to obtain Executive Committee review and majority approval at least 7 days before the meeting of our full board placing the item on our agenda as our monthly Cause Without Applause topic.

We also established a shared document where Brotherhood members can send suggestions to the Executive Board for review.

This proactive approach extended our reach beyond the causes we normally support to a variety of need-based organizations which match the values we aspire to as a Brotherhood.